



ALL EUROPE TAEKWON-DO FEDERATION

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AETF Inclusion Committee - Terms of Reference

1. Introduction

The **AETF Inclusion Committee** is dedicated to promoting diversity, equity, and accessibility within Taekwon-Do ITF across Europe. Its mission is to ensure that AETF events, programs, and policies provide equal opportunities for all, regardless of gender, physical ability, socio-economic background, or cultural heritage.

Inclusion is not just about participation; it's about ensuring that all instructors, athletes, coaches, and officials feel valued, supported, and empowered to succeed at every level of the martial art and sport.

2. Roles and Responsibilities

The Inclusion Committee will:

- Develop and implement **initiatives to promote inclusivity** in AETF events.
 - Ensure **equal opportunities** for all athletes, regardless of background or ability.
 - Improve **accessibility in competitions** for individuals with disabilities.
 - Organise demonstrations during official AETF events to promote inclusion.
 - Promote **cultural diversity and international cooperation** within AETF.
 - Provide **training for instructors** on how to coach athletes and train individuals with additional needs.
 - **Actively work towards breaking down barriers** that prevent underrepresented groups from participating in Taekwon-Do.
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3. Implementation Plan

- Develop **guidelines and best practices** for inclusivity in events and training.
 - Create **educational materials** for instructors and coaches.
 - Work closely with **national federations** to implement inclusivity policies.
 - **Encourage federations to adopt inclusive recruitment and leadership policies** to increase representation at all levels of Taekwon-Do ITF.
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4. Collaboration & Reporting

- **Reports to:** AETF Board of Directors.
 - **Works closely with:** Women's Committee, Development Committee, Tournament Committee.
 - **External Partners:** Accessibility Advocates, Diversity Experts, National Federations.
 - **Reporting Frequency:** Quarterly reports on inclusivity progress.
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5. Conclusion

The **Inclusion Committee** plays a crucial role in ensuring that AETF remains a truly international and accessible federation. **By prioritising diversity, gender equality, and accessibility**, the committee ensures that Taekwon-Do ITF is a sport where everyone, regardless of their background, has a fair chance to succeed.