



ALL EUROPE TAEKWON-DO FEDERATION

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AETF Women's Committee - Terms of Reference

1. Introduction

The AETF Women's Committee is dedicated to supporting and empowering women in Taekwon-Do across Europe. Its mission is to enhance female participation, leadership, and representation within the AETF, ensuring that women are encouraged to take active roles in the sport and martial art, as instructors, athletes, umpires, officials and leaders. By developing tailored initiatives and providing mentorship, the committee aims to foster an inclusive environment that supports women's growth and success in Taekwon-Do.

2. Roles and Responsibilities

The AETF Women's Committee will:

- **Promote Female Participation:** Encourage more women to participate in Taekwon-Do by providing resources, events, and support.
- **Support Women in Leadership:** Develop leadership programs and initiatives to help women take on leadership roles within the AETF and in their respective national federations.
- **Organise Women's Events:** Plan and execute events and seminars focused on women in Taekwon-Do, including competitions, coaching, and leadership workshops.
- **Advocate for Gender Equality:** Ensure that women have equal opportunities to compete, coach, and lead within the Taekwon-Do community.
- **Mentorship and Guidance:** Create mentorship opportunities for women looking to progress in their careers, whether as athletes, coaches, umpires, or administrators.



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- **Collaborate with Other Committees:** Work closely with other AETF committees to ensure gender equality is integrated into all aspects of the Federation's activities.
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3. Implementation Plan

- **Engage with Member Federations:** Gather insights from national federations to identify challenges and barriers faced by women in Taekwon-Do.
 - **Develop Training Programs:** Launch training programs and leadership seminars specifically for women in Taekwon-Do.
 - **Create Networking Opportunities:** Facilitate networking and mentorship programs to connect women across Europe in Taekwon-Do.
 - **Promote Success Stories:** Highlight the achievements of women in Taekwon-Do to inspire others and encourage greater participation.
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4. Collaboration & Reporting

- **Reports to:** AETF Board of Directors
 - **Works closely with:** AETF Athletes Committee, Coaches Committee, Technical Committee, Development Committee, and Media & Communications Committee.
 - **External Partners:** National Federation Leaders, Women in Sports Organisations.
 - **Reporting Frequency:** Annual reports on progress and initiatives related to women's participation and leadership.
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5. Conclusion

The AETF Women's Committee is key to fostering an inclusive environment within Taekwon-Do, ensuring that women have the opportunities, resources, and support to thrive in the sport and martial art. By empowering women to take on leadership roles and encouraging greater female participation, the committee aims to build a stronger, more diverse future for Taekwon-Do in Europe.