

STATUTES OF THE EUROPEAN TAEKWON-DO FEDERATION (A.E.T.F.)

PART I GENERAL PROVISIONS

Art. 1. Name, Legal Status, Headquarters and Fundamental Provisions

1. The association of associations (the Federation) is named the All Europe Taekwon-do Federation, in short A.E.T.F.
2. The A.E.T.F. embraces the National Taekwon-Do Associations of countries of the European continent, hereinafter referred to as “Member Associations” (“Member Association” in the singular) which are recognized by the International Taekwon-Do Federation, hereinafter referred to as “I.T.F.”. The A.E.T.F. is therefore the Continental Federation which includes Member Associations located in Europe.
3. The A.E.T.F. is an associated member of the I.T.F.
4. The A.E.T.F. recognizes only promotions (degrees) officially conferred by the I.T.F.
5. The A.E.T.F. has legal personality and operates according to Polish law, based on the provisions of the Act of April 7, 1989 - Law on Associations (consolidated text: Journal of Laws of 2020, item 2261, as amended), the Act of April 24, 2003, on public benefit activities and volunteering (consolidated text: Journal of Laws of 2025, item 1338, as amended), the provisions of this Statutes, and other applicable laws.
6. The duration of the A.E.T.F. is indefinite.
7. The A.E.T.F. is a voluntary, self-governing, non-profit, and permanent federation, acting for the benefit of the general community.
8. The A.E.T.F. is an autonomous organization which defines its objectives, action programs, organizational structures, and adopts internal regulations concerning its activities.
9. The registered office of the A.E.T.F. is the city of Lublin, Poland. The registered office may only be transferred to another location following a resolution of the Board followed by a ratification of the Congress. The Board may decide to set up an operational office in a different city in Poland or in a different country in Europe.

10. Unless otherwise decided by the A.E.T.F. or stated in the Statutes, the area of activity of the A.E.T.F. covers the European continent.
11. The official language of the A.E.T.F. is English. All communication between the A.E.T.F. members and the A.E.T.F. is conducted in the official language.
12. The A.E.T.F. may establish organizational badges and use seal in accordance with the applicable regulations.
13. The A.E.T.F. may belong to international organizations with the same or similar subject or purpose of activity.
14. In its activities, the A.E.T.F. cooperates with other legal entities, including state, governmental and local administration bodies of Member Associations, sports authorities, as well as other sports organizations and social organizations.
15. The A.E.T.F. has the right to express opinions on public matters.
16. The A.E.T.F. recognises the remit and requirements enshrined in the World Anti-Doping Code.
17. The A.E.T.F. recognises the independent Court of Arbitration for Sport (CAS) with headquarters in Lausanne, Switzerland.

Art. 2 Non-discrimination – Gender equality

1. The A.E.T.F. is an international, non-governmental, non-political organization that does not discriminate against its members or individuals involved in its activities for any reason, particularly based on race, skin colour, ethnic or social origin, gender, nationality, disability, language, age, physical appearance, sexual orientation, religious beliefs, or political views, wealth, birth or any other status.
2. The A.E.T.F. supports a fair representation of men and women in its activities and representation at all levels and will implement policies to achieve this aim.

Art. 3 Objectives

1. The objectives of the A.E.T.F. are:
 - a. to teach, organize, develop and promote Taekwon-Do on the European continent,
 - b. to bring together associations and other organizational units engaged in teaching, organizing, developing and promoting Taekwon-Do,
 - c. to promote physical activity and a healthy lifestyle,
 - d. to promote and cooperate between government and local administration authorities and economic entities with organizations engaged in physical culture or sports,
 - e. to promote its moral and ethical values,

- f. to coordinate Taekwon-Do initiatives on the European continent,
- g. to coordinate Taekwon-Do competitions, including the European Championships and the European Cup, as well as meetings, camps, seminars, demonstrations, and other events held in Europe,
- h. to conduct activities for children and youth, including sports education and recreation, as well as to protect of minors through practice of Taekwon-Do and all related activities,
- i. to conduct activities for people with disabilities,
- j. to represent the A.E.T.F in national and international organizations,
- k. to protect the interests of the A.E.T.F. members, to collaborate with other Continental Federations as determined by the Board,
- l. to resolve disputes that may arise between Member Associations that do not fall under the competence of the I.T.F. dispute resolution and disciplinary mechanisms resulting from the I.T.F. Statutes and other regulations,
- m. to carry out public tasks within the scope specified in Article 4, paragraph 1, in particular but not exclusively points 2, 3, 7, 9, 10, 13, 14, 15, 16, 17, 27, 30, 32 of the Act of April 24, 2003, on public benefit activities and volunteering (consolidated text: Journal of Laws of 2025, item 1338, as amended).

Art. 4 Achievement of the objectives

1. The A.E.T.F. achieves the objectives outlined in Art. 4 of the Statutes by:
 - a) organizing at the European level and coordinating and supervising at the national levels, meetings, gatherings, camps, championships, seminars, showcases, and other Taekwon-Do events,
 - b) associating Member Associations,
 - c) being a member of international organizations with the same or similar subject or purpose of activity, including the I.T.F,
 - d) cooperation or organization and maintenance of contacts with organizations engaged in the promotion and development of Taekwon-Do, physical culture, or sports in general,
 - e) seeking and creating proposals for technical, sports, and organizational solutions and regulations, submitting them to the I.T.F., as well as developing these solutions and regulations to the extent that the A.E.T.F. is authorized, particularly at the European level,
 - f) initiating and supporting initiatives for sports and promoting physical culture and education through sports,
 - g) organizing, conducting, or financing training activities in the field of Taekwon-Do,
 - h) collaborating with relevant governmental institutions, non-governmental organizations, organizations, and third parties to achieve statutory objectives,

- i) initiating and conducting social and educational programs and campaigns,
 - j) organizing, coordinating, supervising, or financing sports, recreational, and cultural events,
 - k) acquiring funds for the realization of its objectives,
 - l) supporting Member Associations and resolving disputes that may arise between Member Associations that do not fall under the competence of the I.T.F. dispute resolution and disciplinary mechanisms resulting from the I.T.F. Statutes and other regulations.
2. The A.E.T.F. realizes its objectives through actions as mentioned in Art. 4 sec. 1 above, carried out either entirely or partially independently or through third parties based on legal relationships connecting such entities with the A.E.T.F.
 3. The A.E.T.F. bases its activities on the voluntary work of its members.
 4. To manage its affairs, the A.E.T.F. may employ staff.
 5. To achieve its objectives, the A.E.T.F. may:
 - a) support the activities of other entities in areas aligned with the objectives of the A.E.T.F.,
 - b) collaborate with individuals, legal entities, or organizational units lacking legal personality, as well as collaborate with other institutions and organizations,
 - c) acquire funds from individuals, legal entities, or organizational units lacking legal personality, public funds, and from European Union funds, as well as collaborate with other institutions and organizations.
 6. The achievements of the objectives may be further specified in By-Laws and other regulations adopted by the Board.

PART II

MEMBERS OF THE A.E.T.F., THEIR RIGHTS AND OBLIGATIONS

Art. 5 Members

1. Members of the A.E.T.F. are Member Associations. Each country in the European continent may be represented by 1 (one) Member Association.
2. If more than 1 (one) Association from a given country applies for the A.E.T.F. membership, membership will be granted by the decision of the A.E.T.F. to the Association recognized by I.T.F. If ITF recognizes more than one member Association, the final decision on admitting or rejecting a particular Member Association as a member of the A.E.T.F. may be made at the discretion of the A.E.T.F. Congress.

3. The Member Association shall be registered as a legal entity in the relevant country or territory and/or at the Ministry of Sports or at any similar governmental authority in charge of governing sport in a particular country or territory.
4. The Member Association shall be registered as a non-profit organization.
5. In cases where a Member Association is not registered at the Ministry of Sports or at any similar governmental authority in charge of governing sport in a particular country or territory, the Member Association must demonstrate that it is properly structured, registered as a legal entity, and functions as a non-profit organization in compliance with the legal requirements of the relevant country or territory.
6. The A.E.T.F. may, in exceptional circumstances and upon the mandatory authorization of the I.T.F., grant membership to a Member Association that belongs geographically to another continent and is not affiliated to a Continental Federation on that condition. The opinion of the continental federation concerned geographically shall be obtained.

Art. 6 Application Procedures

1. To obtain membership in the A.E.T.F., the President of the Member Association submits to the A.E.T.F. Secretary General:
 - a) the Statute, or similar document, of the Member Association,
 - b) where applicable, an excerpt or copy from the relevant national register confirming the registration of the Member Association and its legal form,
 - c) activities calendar,
 - d) the list of affiliated clubs and members, including a list of membership grades,
 - e) the documentation which demonstrates its technical and organizational structure,
 - f) any other document relevant in connection with the application and required by the Board.
2. The Secretary General presents the submitted candidacy to the Board, which verifies the candidacy.
3. The Board accepts and presents to the Congress for approval the candidacy that has passed the verification of the Board positively.
4. The membership is obtained based on a valid Congress resolution approving the candidacy.
5. The candidate for the Member Association should be represented during the Congress by its official delegate without the right to vote.

Art. 7 Members rights

Members of the A.E.T.F. have the right to:

- a) participate in the Congress and exercise the right to vote, unless specified otherwise in these Statutes,
- b) participate in all initiatives carried out within the statutory tasks of the A.E.T.F., which are addressed to them,
- c) submit proposals and requests to the authorities of the A.E.T.F.

Art. 8 Members obligations

1. Members of the A.E.T.F. are obliged to:
 - a) adhere to these Statutes, including all regulations, resolutions, decisions, recommendations, and other formal documents issued by A.E.T.F. and its authorities,
 - b) actively participate in all activities of the A.E.T.F., especially through participation in the Congress and in the European Championships,
 - c) respect the principles of loyalty, honesty, sportsmanship, and fair play,
 - d) recognize the jurisdiction of the Court of Arbitration for Sport in Lausanne (CAS),
 - e) stand against doping, maintaining a zero-tolerance policy on doping and comply with the relevant anti-doping rules established by WADA and the I.T.F.,
 - f) pay an annual membership fee, the amount and method of payment of which are determined each time by the Board and ratified by the Congress,
2. A Member who fails to pay the membership fee for a given year may be suspended by the Board with immediate effect in the rights of a member, including participation in all Taekwon-Do events, until full payment of the dues is made.
3. If a Member is in arrears with the payment of the membership fee on the day of convening the Congress, it has the right to participate in this Congress but without the right to speak or vote.

Art. 9 Resignation

1. Any A.E.T.F Member Association may resign any time from the A.E.T.F.

2. Resignation from membership occurs upon the Member Association's submission of a written statement of intent to the Board, under the penalty of nullity.
3. Resignation shall not affect any existing financial obligations towards the A.E.T.F. or its Member Associations.

Art. 10 Dissolution

Termination of membership in the event of the dissolution of the Member Association occurs upon the voluntary dissolution, liquidation, bankruptcy, or other legal events with equivalent effect of the Member Association.

Art. 11 Suspension

1. Member Associations may be suspended from membership of the A.E.T.F. by the decision of the Congress on the recommendation of the Board. The resolution on suspension must be adopted by 2/3 (two third) majority of the Member Associations present and eligible to vote at the Congress at which such a recommendation is proposed.
2. The Board may, without a vote of the Congress, temporarily suspend with immediate effect a Member Association that is in breach of its obligations.
3. A suspension recommended by the Board shall last until the next Congress, unless the Board revokes such suspension prior to the Congress. A suspension of a Member Association by the Board shall be confirmed at the next Congress by a resolution adopted by 2/3 (two third) majority of the Member Associations present and eligible to vote. If it is not confirmed, the suspension shall be automatically lifted.
4. The Congress may lift the suspension of a Member Association following a request of the Board. Lifting of suspension of a Member Association requires a resolution adopted by 2/3 (two third) majority of the Member Associations present, at the relevant Congress, and eligible to vote.
5. A suspended Member Association shall lose its membership rights for the time of the suspension. Other Member Associations shall not engage in any sporting contact with a suspended Member Association.

Art. 12 Expulsion

1. Expulsion from the A.E.T.F. may occur in the following cases:

- a) non-payment by the Member Association of 3 (three) consecutive annual membership fees,
 - b) gross or repeated violations of the provisions of these Statutes, regulations, resolutions, decisions, recommendations, and other acts issued by the A.E.T.F., the I.T.F. and their authorities,
 - c) gross or repeated violations of obligations towards the A.E.T.F. or the I.T.F.,
 - d) failure by a member to meet statutory requirements, including loss of a relevant legal status in its own country or territory,
 - e) expulsion from the I.T.F.
2. Expulsion from the A.E.T.F. takes effect by the resolution of the Congress upon recommendation of the Board.
 3. Voting on expulsion of a Member Association requires presence of an absolute majority (more than 50%) of the Member Associations eligible to vote at the Congress. The resolution for expulsion must be adopted by 2/3 (two-third) majority of the Member Associations present and eligible to vote.

Art. 13 Right to appeal

Member Associations who have been suspended or expelled have the right to appeal to Congress within 30 days from receiving the resolution from the Board.

Art. 14 Disciplinary Penalties

The Board may impose disciplinary penalties on members of the A.E.T.F. for non-compliance or improper fulfilment of obligations towards the A.E.T.F. in accordance with the principles defined in these Statutes and other regulations of A.E.T.F.

Part III AUTHORITIES OF A.E.T.F.

Art. 15 Authorities of the A.E.T.F.

The authorities of A.E.T.F. are:

1. The Congress,
2. The Board,
3. The Revisory Commission.

PART VI

Congress of A.E.T.F.

Art. 16 Composition of the Congress

1. The Congress of the A.E.T.F. is the supreme and legislative authority of the A.E.T.F.
2. Member Associations are entitled to attend Congress, as stipulated in Art. 7 let. a) of these Statutes.
3. Only a Congress that is duly convened has the authority to make decisions, cf. Art. 24 of these Statutes.
4. The Congress may be a Reporting Congress, a Reporting-Elective Congress or an Extraordinary Congress.

Art. 17 Delegates and Voting rights

1. Member Associations are represented at the Congress. Each Member Association may be represented by 2 (two) delegates, who have the right to speak. Each Member Association is entitled to one vote.
2. The right to speak is held by delegates of the Member Association with a written authorization signed by persons from the relevant Member Association legally authorized to represent the Member Association. This authorization should clearly indicate which delegate has the right to vote on behalf of the Member Association.
3. The Member Association may be represented by delegates of another Member Association only based on a written authorization signed by persons from the relevant Member Association legally authorized to represent the Member Association.
4. Verification of authorizations to participate in the Congress will be carried out before each Congress by the Secretary General, and if this is not possible, by the Vice President.
5. Members of the Board may be delegates of the Member Association at the Congress but cannot vote on matters concerning them personally.
6. The A.E.T.F. President or a person authorized by the President may invite observers to participate in the Congress. Observers have the right to speak during the Congress only with the consent of the Congress Chairman but in all cases, observers do not have the right to vote.

Art 18 Powers of the Congress

1. The powers of the Congress include:
 - a) adopting or amending the Statutes;
 - b) adopting resolutions on sports, organizational and financial matters of the A.E.T.F., including the adoption of sports and organizational regulations, as well as the budget of the A.E.T.F.;
 - c) reviewing and approving the reports of the Board and the Revisory Commission and granting discharge for the period covered by the report;
 - d) appointing Scrutineers;
 - e) adopting resolutions approving the candidacy for the A.E.T.F. membership;
 - f) taking decisions regarding exclusion and suspension of the Member Associations upon the proposal of the Board;
 - g) determining the amount of the membership fee and the method of payment;
 - h) approving the financial statements;
 - i) approving the yearly budget;
 - j) granting and revoking honorary titles;
 - k) electing and dismissing members of the Board and the Revisory Commission, as well as approving of the election of the Secretary General of the Board;
 - l) approving the rules of procedure of the Board and the Revisory Commission upon the recommendation of the Board;
 - m) approving the regulations of the Committees upon the recommendation of the Board;
 - n) reviewing complaints from Member Associations about the activities of the Board;
 - o) considering and approving the Secretary General's activity report;
 - p) deciding on proposals submitted by Member Associations or by the Board in accordance with these Statutes;
 - q) hearing the appeals in disciplinary matters as provided in the Statute and the relevant regulations;
 - r) adopting resolutions on the dissolution of A.E.T.F.;
 - s) deciding on the acquisition, disposal as well as any encumbrances of its immovables, undertaking and organised parts of undertaking.

Art. 19 Reporting Congress

A Reporting Congress is convened by the Board once a year and takes place no later than June 30 of the respective calendar year.

Art. 20 Reporting-Elective Congress

Reporting-elective Congress is convened by the Board every 4 (four) years.

Art. 21 Extraordinary Congress

1. An extraordinary Congress is convened by the Board:
 - a) on its own initiative,
 - b) upon the request of least 1/3 (one third) of the Member Associations,
 - c) upon the request of the Revisory Commission.
2. An extraordinary Congress takes place no later than 3 (three) months from the date of receiving the request mentioned in point 1 let. b) and c) above. Together with the request referred to in point 1 let. b) and c) above, the requesting majority/body shall submit the complete proposal of the agenda and the related documents.
3. If the Board does not convene the Reporting-Elective Congress within 30 days after the deadline or does not convene the Extraordinary Congress within 30 days from the submission of the request mentioned in point 1 let. b) and c) above, the Congress may be convened by the Revisory Commission.
4. The notice call and the agenda shall be sent to the Member Associations within 30 days in advance of the Extraordinary Congress.
5. The Agenda for this Extraordinary Congress shall set out the reasons for convening the Extraordinary Congress.
6. No items other than those specified in the notice of call may be added to the agenda or discussed at an Extraordinary Congress.

Art. 22 Venue and formal Notice

1. The venue of the Congress is determined at the previous Congress. If the place is not determined during the previous Congress or if the choice requires a change for reasons unknown during the previous Congress, the venue of the Congress will be set down by the Board.
2. As a general rule, the Congress will be conducted in person. However, if the circumstances so require, the Board may decide that the Congress may be held by electronic communication means.
3. The Congress can also take place in hybrid form, in person and by means of electronic communication at the same time. In such cases, the notice of the Congress includes a detailed description of the method of participation and exercising the right to vote.
4. The use of electronic communication means in voting at the Congress is ensured by:
 - a) the real-time transmission of the Congress proceedings,

- b) two-way communication in real-time, during which delegates of Member Associations can express themselves during the proceedings,
 - c) the exercise, personally or by an authorized representative, of the right to vote before or during the Congress.
5. Unless otherwise specified in the Statutes, a formal notice for the Congress shall be sent to Member Associations at least 60 days before the date scheduled for the Congress.
 6. The Secretary-General will notify the Member Associations in writing or at the email address for electronic communication provided by the Member Association about the proposed agenda of the Congress no later than 30 days before its scheduled date.
 7. Member Associations may, within 10 days of receiving the notification referred to in point 5 above, submit proposals to the Board for inclusion on the agenda, with any relevant documents related to the proposal. These submissions are made in writing or at the email address for electronic communication provided by the A.E.T.F.
 8. Corrections to the agenda and supporting papers which have been previously circulated will be sent from the Secretary-General to the Member Associations no later than 1 (one) week before its scheduled date.
 9. The agenda of the Congress may be changed or expanded during the Congress by a simple majority vote of Member Associations represented during the Congress.

Art. 23 Agenda of Reporting and Reporting-Elective Congress

The agenda shall include without limitation, the following items:

- a) approval of the agenda,
- b) approval of the minutes of the preceding Congress,
- c) the appointment of 3 (three) scrutineers to check the voting;
- d) report from the activity of the A.E.T.F.,
- e) presentation of the financial statements,
- f) report of the Revisory Commission,
- g) approval of the financial statements and discharge of the Board,
- h) approval of the annual membership fee,
- i) presentation and approval of the budget,
- j) further items, if any, submitted the Board or proposals of the Member Associations (including, if any, proposals to amend these Statutes or dissolve the A.E.T.F.),
- k) hearing the appeals in disciplinary matters as provided in these Statutes,

- l) electing members of the Board and the Revisory Commission, as well as ratifying the Secretary General who is proposed by the President cf. Art. 28.4. (if applicable).

Art. 24 Quorum

1. The quorum for the Congress shall be the simple majority (more than 50%) of the Member Associations who are present and eligible to vote.
2. If a quorum is not achieved, the Congress will be postponed and, the postponed Congress shall take place 24 (twenty-four) hours after the first, with the same agenda. The quorum for the postponed Congress shall be at least 1/3 (one-third) of the Member Associations present and eligible to vote.
3. If a quorum is not achieved for the postponed Congress, a Congress shall be held by means of electronic communication (videoconference) no later than 30 (thirty) days after the date of the postponed Congress. The quorum for such Congress shall be at least 1/3 (one-third) of the Member Associations present and eligible to vote.

Art. 25 Decisions of the Congress

1. Unless otherwise stipulated, Congress resolutions are adopted by a simple majority vote (more than 50% of effective and valid votes) of the present and eligible to vote Member Associations.
2. Spoiled or blank voting slips or any other forms of abstentions are disregarded in calculating the majority.
3. Voting at the Congress is open, unless at least one Member Association present at the Congress submits a request for a secret ballot to take place.
4. Voting is conducted orally, by raising hands, or in writing in the case of a secret ballot. In the event of holding the Congress using electronic communication means, the voting method will be specified in the notice of the Congress date.
5. In case of a tie the President/Chair of the Congress has the casting vote.
6. In the event of election, a person is elected, when he or she receives a simple majority (more than 50%) of the votes effectively and validly cast. When there are more than the number of candidates necessary to fill the position plus one, the candidate with the least votes drops after each ballot until a last ballot in which there is only one candidate more than the positions to be filled. In case of a tie (either between the two remaining candidates in the last ballot, or between multiple candidates with the least votes), the respective round of the election

shall be repeated up to two (2) times to break the tie; if the tie persists, it shall be broken by lot.

7. Resolution on matters provided below require a majority of 2/3 (two-third) with the presence of at least 50% of Member Associations eligible to vote:
 - a) dismissal of a member of the Board or of the Revisory Commission,
 - b) acquisition and disposal of its immovables,
 - c) dissolution of the A.E.T.F.

Art. 26 Conduct of the Congress

1. The President acts as Chairman of the Congress or he/she can appoint a member of the Board to act in their place.
2. The Congress Secretary will be the Secretary General of the A.E.T.F. or in his/her absence the Board will appoint another member of the Board.
3. The Chairman decides on procedural aspects, including on the admissible content or duration of the speaking time granted to the participants and limitations thereof.

Art. 27 Minutes of the Congress

1. The minutes of the Congress are recorded under the authority of the Chairman of the Congress.
2. Minutes shall be taken in writing from the Congress sessions unless another form is required by applicable law. The minutes shall be signed by the Chairman and the person preparing the minutes as designated by the Board. The minutes shall confirm the proper convening of the Congress and its ability to adopt resolutions, list the resolutions adopted, the number of votes cast for each resolution, and any objections raised. The minutes should include an attendance list and a list of participants who voted using electronic communication means. Signatures of participants in a Congress conducted using electronic communication means are not required.
3. The minutes shall be prepared in English and, where required by the applicable law, shall be subject to a sworn (certified) translation for submission to the registry court (KRS) or any other relevant organ.
4. The minutes are communicated to the Member Associations and are subject to approval by the next Congress.

PART V

The Board

Art. 28 The Board

1. The Board directs the current activities of the A.E.T.F. and represents it externally.
2. The Board of Directors shall consist of 7 (seven) to 9 (nine) members elected from amongst the candidates nominated by the Member Associations for the following positions:
 - The President,
 - The Vice President,
 - Secretary General,
 - Four (4) to Six (6) Board Members.
3. The members of the Board are appointed and dismissed by the Congress, with the exception of the Secretary General.
4. The Secretary General shall be appointed by the President and approved by the Congress. The rest of the members will be elected by the Congress. The approval of the Secretary General by the Congress shall take place on the same Congress during which the Board is appointed.
5. The term of office for the Board is 4 (four) years.
6. Board members have the right to seek re-election. Their candidacy must be submitted and considered under the same conditions and procedures as applicable for all candidates seeking election.
7. In the event of the expiration or termination of a member's term on the Board for any reason, a candidate who received the next highest number of votes in the last election is appointed to the Board. If no such candidate is available, the Board may co-opt members to fill the vacancies, but no more than 2 (two) members can be appointed in this manner. In a situation requiring the appointment of a larger number of Board members, the Congress manages and conducts their election.
8. In case of changes in the composition of the Board during the term, the period of service for newly appointed members ends with the expiration of the term of the entire Board.
9. A person convicted by a final judgment of intentional crimes prosecuted ex officio or fiscal crimes cannot be a member of the Board.
10. Valid representation of the A.E.T.F. requires cooperation of 2 (two) members of the Board, including the President or Vice President.
11. The President, Vice-President and the Secretary General are entitled to receive remuneration in the amount specified in a separate document.

Art. 29 Candidates for the Board

1. Candidates for the Board must be nominated by their Member Association. Nominations are submitted to the Secretary-General in the form of a written application from the President of the Member Association of the candidate. The application must include a letter in which:
 - a) the candidate expresses consent to assume the position of a Board member,
 - b) the candidate declares full awareness of the rights and obligations arising from holding the position of a Board member and undertakes to duly respect and fulfil them.
2. Aside from the position of the President, the Board cannot have two members from the same Member Association. If a specific Member Association nominates two or more candidates, and these candidates gather a sufficient number of votes to assume the role of a Board member, the candidate with the highest number of votes will be elected.

Art. 30 Powers of the Board

1. The powers of the Board include:
 - a) directing the activities of the A.E.T.F. in accordance with these Statutes;
 - b) undertaking activities related to the current operations of the A.E.T.F., including the ordinary and extraordinary management;
 - c) representing the A.E.T.F. externally;
 - d) preparing action plans for the A.E.T.F.;
 - e) accepting subsidies, grants, donations, inheritances, bequests, and funds from other sources;
 - f) acts of ordinary management,
 - g) implementing the resolutions of the Congress;
 - h) managing the assets and finances of the A.E.T.F. and preparing the yearly budget;
 - i) determining the amount and method of payment for fees other than the membership fee;
 - j) convening the Congress;
 - k) adopting resolutions regarding the temporary suspension of Member Associations;
 - l) appointing and dismissing members of Committees;
 - m) approving the regulations and rules of procedure of Committees;
 - n) establishing the amount and principles of payment of remuneration for the President, Vice President and the Secretary General and A.E.T.F. employees;

- o) filing requests to the Congress for expulsion or suspension of Member Associations;
 - p) preparing annual reports on the activities of the A.E.T.F.;
 - q) coordinating Taekwon-Do championships and other activities in Europe;
 - r) granting the right to organize the European Championships, European Cups and other official championships and other activities and events in furtherance of the objectives of the A.E.T.F.;
 - s) awarding honors to individuals who have made significant contributions to the development of Taekwon-Do,
 - t) recommending the rules of procedure of the Board and the Revisory Commission as well as the regulations of the Committees.
2. The powers and responsibilities of the Board will be defined in greater detail in the A.E.T.F. By-Laws.
 3. The Board shall have the final decision on any matter not provided for in these Statutes or in cases of force majeure. In such case, the Board shall be guided by these Statutes and other regulations of A.E.T.F. and by the Statutes and other regulations of I.T.F.

Art. 31 Board Meetings

1. Meetings will be convened by the Secretary General at the request of the President or upon the request of least 1/3 (one-third) of the Board Members.
2. At least 3 days before the date of the meeting a formal notice of the meeting and agenda shall be sent to the Board. This period may, at the discretion of the President, be reduced in the case of urgent action. The notice shall be sent via email.
3. Board meetings are held as needed but no less than 1 (one) time per year.
4. Board resolutions are adopted by a simple majority vote in the presence of at least half of the Board members, including the President or Vice President. In case of a tie, the President's vote decides.
5. Meetings of the Board shall be held either in person or by using electronic communication means. The meetings can also take place in hybrid form – in person and by means of electronic communication at the same time. In such cases, the notice of the meeting must include a detailed description of the method of participation and the exercise of voting rights.
6. The use of electronic communication means in voting at the Board meeting is ensured by:
 - a) real-time transmission of the Board meeting,
 - b) two-way real-time communication, during which Board members can express themselves during the deliberations,

- c) the exercise, personally or by an authorized representative, of the right to vote before or during the meeting.

Art. 32 Cessation of Board Membership

Membership in the Board ceases in the following cases:

- a) death of a Board member,
- b) written resignation of a Board member,
- c) dismissal by the Congress,
- d) a serious illness that permanently prevents a Board member from participating in the work of the Board,
- e) conviction by a final judgment to the penalty of the loss of public or civil rights,
- f) conviction by a final judgment for a willful crime prosecuted ex officio or a fiscal offense.
- g) expulsion of Member Association of the member's origin from I.T.F. or A.E.T.F.

Art. 33 President

1. The President presides over the Board and the A.E.T.F., represents the A.E.T.F. externally, and acts on its behalf.
2. In the case of temporary or permanent incapacity to perform the functions by the President, the Vice President will exercise the President's powers until the next Congress.
3. The President may delegate tasks arising from his/her area of authority to another member of the Board.

Art. 34 Vice President

The Vice President assists the President and deputises for the President in cases specified in these Statutes.

Art. 35 Secretary General

The Secretary General is responsible for:

- a) managing the secretariat of A.E.T.F.,
- b) maintaining communication and information exchange between A.E.T.F. and Member Associations,

- c) implementing decisions passed by the Board in compliance with the President's directives,
- d) minutes of the meetings of the Board,
- e) A.E.T.F. finances, especially overseeing day-to-day accounting and expenditures,
- f) providing financial information to Revisory Commission,
- g) overseeing the financial administration of A.E.T.F.,
- h) preparing the budget for the operation of A.E.T.F.,
- i) producing detailed quarterly and annual financial statements.

PART VI

Revisory Commission

Art. 36 The Revisory Commission

1. The Revisory Commission consists of 3 (three) members, including the Chairman and the Secretary.
2. The term of the Revisory Commission is 4 (four) years.
3. The members of the Revisory Commission are appointed and dismissed by the Congress.
4. Members of the Revisory Commission have the right to seek re-election. Their candidacy should be submitted and considered on the same terms as applicable to all other candidates.
5. In the event of the expiration of the term of office of a Revisory Commission member for any reason, a candidate who received the next highest number of votes in the latest elections is appointed to the Revisory Commission. If no such candidate is available, the Revisory Commission may co-opt members to fill the vacancies, but no more than 2 (two) members can be appointed in this manner. In a situation requiring the appointment of a larger number of Revisory Commission members, the Congress manages and conducts their election.
6. In the event of changes in the composition of the Revisory Commission during its term, the period of office for newly appointed members ends with the expiration of the term of the entire Revisory Commission.
7. Candidates to the Revisory Commission are nominated in accordance with the same conditions as described in Art. 29 of these Statutes.
8. Members of the Revisory Commission:
 - a) cannot be members of the Board or be in a marital, cohabitation, blood, affinity, or professional subordination relationship with Board members,

- b) have not been convicted by a final judgment for intentional crimes prosecuted ex officio or fiscal offenses,
- c) serve their functions on a voluntary basis.

Art. 37 Powers of the Revisory Commission

1. The Revisory Commission carries out the inspection of the whole scope of activities of the Federation at least once a year, especially taking into consideration the management of its finance, with regard to its effectiveness, efficiency and economy.
2. Minutes of the performed inspections are submitted by the Revisory Commission to the Board.
3. The Revisory Commission is entitled to submit to the Board with motions from the findings of inspections and including explanations and where relevant recommendations to improve systems and address irregularities.
4. The Chairman of the Revisory Commission or their nominee may take part in the meetings of the Board and other committees and authorized bodies of the Federation.
5. The Revisory Commission shall submit the report of the activities of the Board with a motion for discharging or not discharging them to the Congress.
6. The powers and responsibilities of the Revisory Commission shall be defined in greater detail in the A.E.T.F. relevant regulations.

Art. 38 Meetings

1. Except for exceptions provided for in the Statutes, resolutions of the Revisory Commission are adopted by a simple majority vote in the presence of at least half of the members of the Revisory Commission. In case of a tie, a Chairman's vote decides.
2. Meetings of the Revisory Commission shall be held either in person or by using electronic communication means. The meetings can also take place in hybrid form – in person and by means of electronic communication at the same time. In such cases, the notice of the meeting must include a detailed description of the method of participation and the exercise of voting rights.
3. The use of electronic communication means in voting at the Revisory Commission meeting is ensured by:
 - a) real-time transmission of the Board meeting,
 - b) two-way real-time communication, during which Board members can express themselves during the deliberations,
 - c) the exercise, personally or by an authorized representative, of the right to vote before or during the meeting.

Art. 39 Cessation of the Revisory Commission Membership

Membership in the Revisory Commission ceases in the following cases:

- a) death of a member of the Revisory Commission,
- b) written resignation of a member of the Revisory Commission,
- c) dismissal by the Congress,
- d) illness that permanently prevents a member of the Revisory Commission from participating in the committee's work,
- e) conviction by a final judgment to the penalty of the loss of public or civil rights,
- f) conviction by a final judgment for an intentional crime prosecuted *ex officio* or a fiscal offense,
- g) expulsion of Member Association the member's origin from I.T.F. or A.E.T.F.

PART VII Committees

Art. 40 A.E.T.F. Committees

1. The following Committees operate in A.E.T.F.:
 - a) Technical Committee,
 - b) Tournament Committee,
 - c) Umpire Committee,
 - d) Disciplinary Committee,
 - e) Anti-doping & Health Committee,
 - f) Women's Committee,
 - g) Inclusion Committee,
 - h) Athletes Committee.
2. Each Committee consists of a Chairman and at least 2 (two) additional members and shall operate as an advisory and consultative body to the Board.
3. Committee members are elected and dismissed by resolution of the Board.
4. The term of office for Committee members is 4 (four) years, unless otherwise determined by the Board.
5. The Board shall have the authority to establish, dissolve, or modify Committees as it deems necessary for the efficient operation of the A.E.T.F. The list of Committees provided herein shall not be deemed exhaustive, and additional Committees may be established or existing Committees dissolved or modified at the discretion of the Board. Any such actions taken by the Board shall be subject to ratification by the Congress at its next scheduled meeting.

6. A.E.T.F. Committees will work closely together with the corresponding Committees of I.T.F.
7. The functions, powers, and procedures of the Committees will be further specified in the By-Laws or in other regulations adopted by the Board.

PART VIII

Disciplinary matters and Dispute Resolutions

Art. 41 Disciplinary Bodies

1. The A.E.T.F. will establish a Disciplinary Committee, appointed by the Board to resolve specific matters.
2. As per request of the Board, the Disciplinary Committee will conduct explanatory proceedings, and afterwards the Disciplinary Committee will submit relevant recommendations to the Board, which may propose the application of sanctions.
- 3.—The Board shall render the final decision, which may be appealed to the Congress within 30 days of receipt of the Board's decision. The Congress shall be the final internal authority before any appeal to the Court of Arbitration for Sport (CAS).
4. The disciplinary system established by the A.E.T.F., including the jurisdiction of the Disciplinary Committee, the Board and of the Congress as the second instance, applies only insofar as the matter does not fall under the competence of the I.T.F. disciplinary mechanisms resulting from the I.T.F. Statutes and the I.T.F. Disciplinary Procedure and other relevant regulations.

Art. 42 Competence

1. The disciplinary system of the A.E.T.F. applies exclusively to conduct and matters directly connected with the practice, governance, and organization of Taekwon-Do within the framework of A.E.T.F. activities.
2. The Board may initiate disciplinary proceedings either on its own initiative or on the basis of a complaint made by members of the A.E.T.F. and their representatives.
3. The competencies of the Disciplinary Committee include:
 - a) applying to the Board in matters related to infringement of technical and disciplinary rules during sports contests, or in connection with them,
 - b) specifying the principles and mode of changing competitors' membership in clubs and Member Associations in other countries,

- c) considering complaints made by members of the A.E.T.F. and their representatives,
- d) carrying out explanatory proceedings on the motion of the Board,
- e) preparing the Disciplinary By-law of the A.E.T.F.,
- f) applying to the Congress or to the Board for imposing sanctions on:
 - a. members of the A.E.T.F.,
 - b. Taekwon-Do practitioners and competitors,
 - c. trainers and instructors,
 - d. referees,
 - e. Masters and Grand Masters.

Art. 43 Sanctions

The following kinds of sanctions are provided:

- 1. taking notice of the found infringements and demanding their removal in specified period of time,
- 2. refusal of help and support until the infringements are removed,
- 3. admonition,
- 4. reprimand,
- 5. financial penalty,
- 6. suspension in membership rights; suspension involves periodical deprivation of constitutional rights, especially the right to participate in the tournaments, championships, and to other activities,
- 7. exclusion of a member for their activity to the detriment of the A.E.T.F., after the explanatory proceedings carried out by the Disciplinary Committee.

Art. 44 Court of Arbitration for Sport (CAS)

- 1. The A.E.T.F. recognizes the independent Court of Arbitration for Sport (CAS) in Lausanne to resolve disputes between the A.E.T.F. and the I.T.F., other continental federations, regional associations, Member Associations, practitioners, officials, clubs and schools.
- 2. Until the establishment of the A.E.T.F.'s jurisdictional bodies, the CAS is exclusively competent to settle all disputes with an international dimension:
 - a) between the A.E.T.F. and the I.T.F., Member Associations and their members,
 - b) between Member Associations.
- 3. CAS has jurisdiction to settle a dispute in the first instance only if this jurisdiction is not reserved for an A.E.T.F. body or an I.T.F. body.
- 4. CAS has jurisdiction to hear appeals against final decisions of the A.E.T.F. bodies once all internal remedies have been exhausted.

5. The deadline to appeal to CAS is 21 days from receipt of the decision.
6. An appeal does not automatically suspend the sanction, but CAS may grant a stay of execution.
7. The provisions of the CAS Code of Sports-related Arbitration shall apply to the CAS proceedings.
8. The CAS shall apply the various regulations of the I.T.F., A.E.T.F., and additionally, where relevant, the laws of the country agreed by the parties to the proceedings, and in the absence of such choice, either Swiss law or the laws of the country that is, in the understanding of the CAS, the most appropriate and relevant to the dispute at hand.
9. CAS shall not hear appeals concerning:
 - a) violations of Taekwon-Do rules of competition,
 - b) suspensions of up to three (3) months (except in doping cases).

Art. 45 Recognition of CAS

The Member Associations shall agree to recognize CAS as an independent judicial authority and to ensure that their members, affiliated practitioners, clubs, schools and officials comply with the decisions passed by CAS.

Art. 46 Anti-Doping

The A.E.T.F., Member Associations and their members are committed to fight against doping and shall have a zero-tolerance policy on doping and shall observe the relevant anti-doping rules as established by WADA and I.T.F.

Art. 47 Further regulations

Further details regarding disciplinary proceedings are set out in By-Laws and other regulations recommended and adopted by the Board.

PART IX Awards and Distinctions

Art. 48 Honorary President and Awards

1. The A.E.T.F. may confer the title of Honorary President or another honorary title upon individuals who have contributed significantly to the promotion and development of Taekwon-Do.

2. The Board and/or Member Associations may present candidates for honorary titles to the Board in written form. In all cases such requests must be sent to the Secretary General in the form prescribed. Full details are in regulations approved by the Board. The Board will forward nominations to the Congress, for consideration at a meeting of Congress.
3. The Honorary President has the right to participate at the A.E.T.F. Congress, with the right to speak but without the right to vote.
4. The Congress may revoke a previously awarded honorary title.
5. The Board may award distinctions, including medals, diplomas, and trophies, to individuals who have made significant contributions to the development of Taekwon-Do.

PART X

Finance

Art. 49 Property and funds of the A.E.T.F.

1. The assets of the A.E.T.F. consist of the property acquired by the A.E.T.F. (including real estate, movable property, and financial resources).
2. The financial resources of the A.E.T.F. are derived in particular from:
 - a) membership fees and other fees for the A.E.T.F,
 - b) income from the A.E.T.F. property,
 - c) training fees,
 - d) registration, licensing, and entry fees,
 - e) proceeds from competitions, festivals, contests, and demonstrations organized by the A.E.T.F.,
 - f) donations, inheritances, grants, financial awards, and subsidies,
 - g) income from advertising and sponsorship,
 - h) income from business activities conducted by the A.E.T.F. (if such activities are undertaken),
 - i) income from statutory activities of the Federation that do not constitute business activities.
3. The assets of the A.E.T.F. serve the realization of its statutory objectives.
4. Within the scope arising from the realization of statutory objectives, the A.E.T.F. is entitled to acquire rights and incur liabilities, including borrowing credits and loans, unless otherwise stated in the Statutes or derives from the applicable law.
5. Revenues from subsidies, donations, grants, inheritances, bequests, and public donations may be used for the realization of all A.E.T.F. objectives, unless donors have decided otherwise.
6. In the event of the A.E.T.F. being called to inherit, the Board submits a statement of acceptance of the inheritance with the benefit of inventory or the renunciation

of the inheritance. The Board submits a statement of acceptance of the inheritance with the benefit of inventory only when, at the time of submitting this statement, it is evident that the asset situation of the inheritance significantly exceeds the inheritance debts.

7. The financial year of the A.E.T.F. shall cover the period from January 1 to December 31 of each calendar year.
8. The A.E.T.F. conducts financial management and accounting in accordance with applicable legal regulations.
9. As a general rule the Board, members of Committees and the Revisory Commission will offer their services on an unpaid basis, with exception of the President, Vice-President and the Secretary General. Nevertheless, their traveling and living expenses in case of participating at official meetings may be covered by the A.E.T.F.
10. To manage its affairs, A.E.T.F. may employ staff.
11. It is prohibited to the A.E.T.F. to:
 - a) grant loans or secure obligations with its assets in relation to its members, members of its governing bodies, employees, or individuals with whom members, members of the bodies, or employees of the organization are in a marital, cohabitation, blood relationship or affinity relationship in the direct line, or blood relationship or affinity relationship in the collateral line up to the second degree, or are related through adoption, guardianship, or custodianship, hereinafter referred to as “close persons”,
 - b) transfer its assets to its members, members of its governing bodies, employees, or their close persons on terms other than those applied to third parties, particularly if such transfer is made free of charge or on preferential terms,
 - c) use its assets for the benefit of its members, members of its governing bodies, employees, or their close persons on terms other than those applied to third parties, unless such use directly results from the statutory objective,
 - d) purchase goods or services from entities in which members of the organization, members of its governing bodies, employees, or their close persons participate, on terms other than those applied to third parties or at prices higher than market prices.
12. The income (surplus of revenues over expenses) from the statutory activities of the A.E.T.F. shall be used entirely for the statutory purposes of the A.E.T.F.
13. Further details regarding financial matters shall be set forth in By-Laws and other regulations adopted by the Board.

PART XI

Final Provisions

Art. 50 Insurance – Liability

1. All Members are responsible for ensuring that appropriate insurance coverage is in place, in accordance with the requirements of their respective countries. This includes, without limitation, insurance coverage for athletes against sports-related accidents in both national and international competitions.
2. Any liability of the A.E.T.F. its officials and/or employees is excluded to the fullest extent permitted by law.

Art. 51 Matters not provided for

For matters which are not included in the present Statutes, the Board may act in accordance with the decisions of the Congress or take the necessary decision which must then be submitted for approval to the next Congress.

Art. 52 Modification of the Statutes

1. Amendments to these Statutes are made by the Congress upon the proposal of the Board or a Member Association. Amendments are made by a resolution passed by a majority of 2/3 votes by Member Associations present and eligible to vote, with the presence of at least 50% of Member Associations eligible to vote.
2. Amendments to these Statutes made in accordance with paragraph 1 become effective upon approval by the Congress, unless the Congress decides otherwise.

Art. 53 Dissolution

1. A resolution on the dissolution of the A.E.T.F. by the Congress requires a majority of 3/4 (three-quarters) majority of the votes by Member Associations present and eligible to vote, with the presence of at least 50% of Member Associations eligible to vote.
2. In adopting a resolution on the dissolution of A.E.T.F., the Congress specifies the method of liquidation and the allocation of A.E.T.F.'s assets.
3. If the resolution mentioned in paragraph 2 does not state otherwise the liquidators of A.E.T.F. are the President and the Secretary General.

4. The assets of A.E.T.F. after its dissolution may be allocated to a succession organization with the same objectives or for charitable purposes.
5. The liquidation of A.E.T.F. takes place in the manner specified by the Act of April 7, 1989 – Law on Associations (consolidated text: Journal of Laws of 2020, item 2261, as amended).

Art. 54 Final provisions

These Statutes enters into force upon the registration of its changes in the National Court Register.